

December 1, 2016
Regular Session 7:35pm

Present: Mr. Paul Healey, Chairman; Mr. Paul Gannon; Ms. Mary Power; Mr. Ted Alexiades, Town Administrator; Mr. Tom Mayo, Assistant Town Administrator.

Chief Olsson, Hingham Police Chief, updated the Board regarding Hingham Police Sergeant found guilty, sent to jail for misleading police investigation and filing a false insurance claim.

Approval of Minutes

Voted – A motion was made by Paul Gannon to approve the minutes of November 29, 2016 as written. Mary Power seconded. All were in favor, 3-0.

Questions from the Public Regarding Items not on the Agenda

There were no questions from the public.

FY 2018 Budget Overview

Mr. Alexiades provided a brief overview of the start of the 2018 budget and his recommendations to the Board of Selectmen. He referred to page XIV in the FY2018 Budget Workbook for forecast details.

In summary, flat revenue year: gross revenue forecasted at \$105,850M (slight increase from previous year which was \$105,700M). Starting with a \$746,463 deficit (doesn't include some school numbers).

Mary Power noted FY 2018 revenue forecasted to grow \$150,000. Expenses have historically grown at approximately 4% per year (\$4M total), which means that level of expense growth may not be supported by revenue this year.

Budget Hearings

- **Assessors** – Rick Nowlan, Director of Assessing, presented. Reference page 14 in the FY2018 Budget Workbook. Requested \$388,838 which is an increase of 18% over last year. There were questions and answers from the Board.
- **Health Department** – Bruce Capman presented. Reference page 105 in the FY2018 Budget Workbook. Requested \$332,634 which is a decrease of \$428 over last year due to personnel changes. Q&A from the Board.
- **Town Clerk** – Eileen McCracken presented. Reference page 26 in the FY2018 Budget Workbook. Requested \$185,040 which is a decrease of \$8,509 over last year due to personnel turnover. Election budget request is \$17,695, a \$23,000 decrease due to decrease in the number of elections.
 - The Board complimented Ms. McCracken for her great job with the early voting and hard work during the election season.
 - Ms. McCracken acknowledged and expressed appreciation for work received from high school students.
- **Treasurer/Collector** - Jean Montgomery presented. Reference page 18 in the FY2018 Budget Workbook. Requested \$391,061 which is a \$0 increase from last year due to savings in payroll FY17 and FY18.
- **Bathing Beach** - trustees, Chair, Alan Perrault and Edward Johnson presented. Reference page 142 in the FY2018 Budget Workbook. Requested \$39,592 which is a \$4 increase over prior year.
 - Mr. Perrault acknowledged Eileen McCracken for her dedication during the election season.

- **Selectmen / Legal/ Town Hall /Town Meeting / Unclassified Health Imperatives / South Shore Women's Health** – Tom Mayo presented. Reference pages 2, 21, 23, 45, 183, 122, and 126 in the FY2018 Budget Workbook.

Selectmen – Requested \$492,517 which is a \$3,605 increase from last year plus an additional request of \$70,000 for a full time professional grant writer (which is anticipated to be a revenue source). A draft job description will be made available by the next BOS meeting.

Legal – Requested \$232,000 which is a \$0 increase from last year. It is uncertain what the increase would be due to unknown future litigation.

Town Meeting – Requested \$31,692, which is an increase of \$1,300 from last year for advertising and printing increases.

Town Hall – Requested \$441,787 which is decrease of \$4067 due to decrease in custodian salary.

Unclassified – Requested \$10,950 which is a \$0 increase from last year for printing of Town Report and clock repair.

South Shore Women's Health – Requested \$3,700 which is a \$0 increase from last year for human services.

Chief Olsson spoke favorably about South Shore Women's Health and recommended their services.

Police Interviews – Patrolman Candidates:

- Bryan LoBianco
- Ashley Thomas
- Jay Galinauskas

Chief Olsson recapped the interview process and read the summation of Sgt. Matt Lucas who oversaw the selection process.

Ms. Power reviewed the interview process for the public's understanding.

Mr. Gannon stated how impressed he was with all three candidates. Question and answer session took place with Chief Olsson regarding bypass. Mr. Gannon noted that this was Mr. Galinauskas' second time interviewing with the highest score on the exam.

Ms. Power agreed with Mr. Gannon's comments. They made mention of Mr. LoBianco's rating being higher than his peers.

Mr. Healey shared his perspective as a policeman and selectman.

Voted – a motion was made by Ms. Power to extend a conditional offer of employment to Mr. LoBianco as a permanent police officer for the Town of Hingham. This offer is contingent upon the successful passing of all required medical and psychological screening examinations and all other requirements related to, but not necessarily limited to the following:

- A. Successful passing of the required medical examination;
- B. Successful passing of the required physical abilities test (PAT);
- C. Successful passing of the required psychological screening process;
- D. Successful passing of all other requirement for entrance into the police academy;
- E. Entering into a satisfactory agreement with the Town of Hingham relative to payment of up to \$3,000 recruit training fee;
- F. Successful completion of the police academy as determined by the Police Chief;
- G. Any and all other requirements as mandated by law or regulation.

Should the candidate fail to successfully complete all of these conditions, as determined in the sole discretion of the Town, then this conditional appointment shall be considered null and void and to the extent necessary any offer of employment shall be considered rescinded. Seconded by Paul Gannon. All were in favor, 3-0.

Lease agreement with Hingham Maritime Center
Paul Healey recused himself.
Lease conditions outlined by Tom Mayo.
30 year lease negotiated.
Lease and pertinent documents will be available in the morning on the Hingham web site.

Susan Murphy, spoke about the lease process.

Mary Power spoke about lease process and thanked, Tom Mayo, Susan Murphy and Margaret Conaty for their work. Ms. Power invited the public to look at the lease document posted on the Hingham website and to forward comments/feedback to Tom Mayo no later than Monday, December 12, 2016.

Mr. Gannon reiterated the amount of work that went into the lease project.

Voted – a motion was made by Mary Power to extend the date for finalizing the lease on Barnes Wharf until December 16th. Seconded by Paul Gannon. All were in favor, 2-0.

Mayflower Municipal Health Group

Voted – a motion was made by Mary Power to withdraw/exit from the Mayflower Municipal Health Group effective June 30, 2017. Paul Gannon seconded. All were in favor, 3-0.

Selectmen/Town Administrator Reports

Mary Power reminded the public about Christmas in the Square taking place on Friday, December 2, 2016 from 5-9pm. She also mentioned The Festival of Trees which is a fundraiser for friends of the homeless and for Hingham scholarships.

Ms. Power also mentioned that in November, the town received notification that the Supreme Judicial Court declined direct appellate review of the Aquarion case. All town appeals will be heard. Briefings are in the process of being developed.

Ms. Power also made mention that the Hingham High School is endeavoring to have a Community Service Day on April 13, 2017. They are seeking sponsors:
<http://harbormenhelpinghingham.weebly.com>

Paul Gannon made mention of citations that were presented to Tom Hoffman and Susan Rizzo for their years of service and dedication to Hingham Youth Football.

Mr. Gannon shared a community service request: Tony Viola is looking for volunteers this Saturday, December 3, 2016, at 9:30a.m., to help rake leaves for those who cannot (Veteran's/Elderly). There are five Hingham families in need. Please call the Selectmen's office for additional information at: 781-741-1400.

Mr. Healey invited the residents to a ceremony that will be held on December 7, 2016 at the Hingham Ship Yard. The event is sponsored by the Veteran's Service Office to commemorate the 75th anniversary of the dastardly surprise attack on Pearl Harbor by the Japanese.

Mr. Healey also wished to commend the Hingham Police. It's been through a very, very difficult period. It has conducted itself, the Chief, the Deputy, with a high degree of professionalism and restraint. This has been an excellent example of a professional vetting process. The candidates that we select as police officers go through that so that we ensure that we get only the finest men and women on the department.

Meeting adjourned at 10:07 p.m.

Approved December 15, 2016

Sally Sinclair

Documents: (A complete meeting packet of supporting documentation is on file and available for public review in the Board of Selectmen's Office).

Resumes for three police officer candidates

Police candidate interview scoring based on the California Commission on Peace Officer Standards and Training (POST).

Recommendation from Glenn A Olsson

News Release re: Hingham Police Sergeant found guilty, sent to Jail for misleading police invest, filing false insurance claim.