

Required Supplementary Information

Budgetary Comparison Schedule

The General Fund is the general operating fund of the Town. It is used to account for the entire Town's financial resources, except those required to be accounted for in another fund.

GENERAL FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL

FISCAL YEAR ENDED JUNE 30, 2011

	Budgeted Amounts		Actual Budgetary Amounts	Amounts Carried Forward To Next Year	Variance to Final Budget
	Original Budget	Final Budget			
REVENUES:					
Real estate and personal property taxes, net of tax refunds.....	\$ 61,603,199	\$ 61,603,199	\$ 59,999,740	\$ -	\$ (1,603,459)
Tax liens.....	-	-	172,882	-	172,882
Motor vehicle and other excise taxes.....	2,934,000	2,934,000	3,159,591	-	225,591
Local meals tax.....	-	-	430,064	-	430,064
Charges for services.....	1,216,222	1,216,222	1,876,548	-	660,326
Penalties and interest on taxes.....	280,000	280,000	335,810	-	55,810
Intergovernmental.....	9,040,699	9,040,699	9,053,455	-	12,756
Departmental and other.....	875,000	875,000	1,710,459	-	835,459
Investment income.....	110,000	110,000	78,454	-	(31,546)
TOTAL REVENUES.....	76,059,120	76,059,120	76,817,003	-	757,883
EXPENDITURES:					
Selectmen:					
Payroll.....	374,540	398,202	396,802	-	1,400
Expenditures.....	43,609	43,609	36,706	2,250	4,653
	<u>418,149</u>	<u>441,811</u>	<u>433,508</u>	<u>2,250</u>	<u>6,053</u>
Advisory Committee:					
Reserve Fund.....	550,000	40,555	-	-	40,555
Town Accountant:					
Payroll.....	384,872	324,982	310,538	-	14,444
Expenditures.....	15,905	39,483	35,841	-	3,642
Capital Outlay.....	246,523	198,424	121,130	58,468	18,826
Audit.....	72,000	72,000	61,590	-	10,410
	<u>719,300</u>	<u>634,889</u>	<u>529,099</u>	<u>58,468</u>	<u>47,322</u>
Information Technology.....	110,868	110,868	79,194	26,690	4,984
Assessors:					
Payroll.....	275,129	275,129	257,756	-	17,373
Expenditures.....	13,264	13,264	12,028	95	1,141
Revaluation.....	47,500	47,500	31,232	15,269	999
Maintenance of Maps.....	6,000	6,000	-	6,000	-
	<u>341,893</u>	<u>341,893</u>	<u>301,016</u>	<u>21,364</u>	<u>19,513</u>
Treasurer / Collector:					
Payroll.....	286,201	286,201	286,170	-	31
Expenditures.....	43,867	43,867	40,499	-	3,368
Tax Titles.....	10,000	10,000	13,301	-	(3,301)
	<u>340,068</u>	<u>340,068</u>	<u>339,970</u>	<u>-</u>	<u>98</u>
Legal Services:					
Expenditures.....	225,000	1,019,000	895,287	123,713	-
Town Meetings:					
Payroll.....	2,692	2,692	1,940	-	752
Expenditures.....	25,500	25,500	20,486	-	5,014
	<u>28,192</u>	<u>28,192</u>	<u>22,426</u>	<u>-</u>	<u>5,766</u>
Town Clerk:					
Payroll.....	158,739	160,292	160,292	-	-
Expenditures.....	7,357	5,803	5,245	500	58
	<u>166,096</u>	<u>166,095</u>	<u>165,537</u>	<u>500</u>	<u>58</u>
Elections and Registers:					
Payroll.....	17,350	17,350	15,423	-	1,927
Expenditures.....	15,855	15,855	15,614	-	241
	<u>33,205</u>	<u>33,205</u>	<u>31,037</u>	<u>-</u>	<u>2,168</u>
Conservation:					
Payroll.....	152,397	152,397	148,275	-	4,122
Expenditures.....	13,803	13,803	7,284	-	6,519
	<u>166,200</u>	<u>166,200</u>	<u>155,559</u>	<u>-</u>	<u>10,641</u>
Planning Board:					
Payroll.....	109,862	132,030	132,003	-	27
Expenditures.....	37,296	38,193	15,490	12,275	10,428
	<u>147,158</u>	<u>170,223</u>	<u>147,493</u>	<u>12,275</u>	<u>10,455</u>

(Continued)

GENERAL FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL

FISCAL YEAR ENDED JUNE 30, 2011

	Budgeted Amounts		Actual Budgetary Amounts	Amounts Carried Forward To Next Year	Variance to Final Budget
	Original Budget	Final Budget			
Board of Appeals:					
Payroll.....	88,845	65,577	65,577	-	-
Expenditures.....	5,794	5,794	3,939	-	1,855
	<u>94,639</u>	<u>71,371</u>	<u>69,516</u>	<u>-</u>	<u>1,855</u>
Bare Cove Park:					
Payroll.....	15,510	15,510	15,510	-	-
Expenditures.....	6,569	6,569	6,524	-	45
	<u>22,079</u>	<u>22,079</u>	<u>22,034</u>	<u>-</u>	<u>45</u>
Town Office Building:					
Payroll.....	167,018	179,668	179,355	-	313
Expenditures.....	392,058	413,058	403,823	3,893	5,342
New Equipment.....	9,067	9,067	9,067	-	-
	<u>568,143</u>	<u>601,793</u>	<u>592,245</u>	<u>3,893</u>	<u>5,655</u>
GAR Hall:					
Expenditures.....	15,915	15,915	13,565	-	2,350
Total General Government.....	3,946,905	4,204,157	3,797,486	249,153	157,518
Public Safety and Protective Services - Police:					
Payroll.....	4,085,758	4,085,758	4,020,420	21,933	43,405
Expenditures.....	319,282	326,767	322,028	-	4,739
New Equipment.....	102,500	102,500	102,455	-	45
	<u>4,507,540</u>	<u>4,515,025</u>	<u>4,444,903</u>	<u>21,933</u>	<u>48,189</u>
Public Safety and Protective Services - Fire:					
Payroll.....	3,965,631	3,973,931	3,973,931	-	-
Expenditures.....	331,155	322,666	322,027	-	639
New Equipment.....	175,387	175,575	133,167	42,408	-
	<u>4,472,173</u>	<u>4,472,172</u>	<u>4,429,125</u>	<u>42,408</u>	<u>639</u>
Public Safety and Protective Services - All Other:					
Payroll.....	1,217,373	1,222,862	1,083,827	133,119	5,916
Expenditures.....	184,954	192,226	185,697	1,748	4,781
Capital Outlay.....	12,000	13,335	13,335	-	-
	<u>1,414,327</u>	<u>1,428,423</u>	<u>1,282,859</u>	<u>134,867</u>	<u>10,697</u>
Total Protection of Persons and Property.....	10,394,040	10,415,620	10,156,887	199,208	59,525
School Department:					
Payroll.....	29,165,459	29,165,459	29,222,835	-	(57,376)
Expenditures.....	6,865,921	6,865,921	6,463,131	145,540	257,250
Capital Budget.....	226,000	226,000	224,153	-	1,847
	<u>36,257,380</u>	<u>36,257,380</u>	<u>35,910,119</u>	<u>145,540</u>	<u>201,721</u>
Project Engineering:					
Payroll.....	200,010	200,010	193,881	-	6,129
Expenditures.....	76,000	76,000	64,815	11,185	-
	<u>276,010</u>	<u>276,010</u>	<u>258,696</u>	<u>11,185</u>	<u>6,129</u>
Selectmen's Engineering:					
Expenditures.....	21,199	32,524	32,524	-	-
Department of Public Works:					
Payroll.....	1,555,091	1,555,091	1,528,525	-	26,566
Expenditures.....	336,957	336,957	303,746	33,211	-
New Equipment.....	240,000	240,000	232,602	-	7,398
Snow Removal.....	500,000	976,920	976,920	-	-
Resurfacing.....	324,900	324,900	324,087	197	616
	<u>2,956,948</u>	<u>3,433,868</u>	<u>3,365,880</u>	<u>33,408</u>	<u>34,580</u>
Landfill/Recycling:					
Payroll.....	413,533	413,533	365,791	-	47,742
Expenditures.....	987,663	987,663	935,890	12,370	39,403
New Equipment.....	167,953	167,953	103,554	64,399	-
	<u>1,569,149</u>	<u>1,569,149</u>	<u>1,405,235</u>	<u>76,769</u>	<u>87,145</u>
Total Public Works and Facilities.....	4,823,306	5,311,551	5,062,335	121,362	127,854
Health Department:					
Payroll.....	273,587	273,587	250,671	-	22,916
Expenditures.....	17,646	17,646	14,073	-	3,573
	<u>291,233</u>	<u>291,233</u>	<u>264,744</u>	<u>-</u>	<u>26,489</u>

(Continued)

GENERAL FUND
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET AND ACTUAL

FISCAL YEAR ENDED JUNE 30, 2011

	Budgeted Amounts		Actual Budgetary Amounts	Amounts Carried Forward To Next Year	Variance to Final Budget
	Original Budget	Final Budget			
Elder Services:					
Payroll.....	182,807	182,807	181,044	-	1,763
Expenditures.....	58,658	58,658	35,204	270	23,184
Senior Workoff Program.....	12,000	12,000	10,750	-	1,250
	<u>253,465</u>	<u>253,465</u>	<u>226,998</u>	<u>270</u>	<u>26,197</u>
Veteran's Services:					
Payroll.....	50,150	50,150	44,683	-	5,467
Expenditures.....	6,700	6,700	6,235	-	465
Benefits.....	223,913	223,913	176,143	-	47,770
	<u>280,763</u>	<u>280,763</u>	<u>227,061</u>	<u>-</u>	<u>53,702</u>
Plymouth County Rape Crisis Center.....	2,500	2,500	2,500	-	-
South Shore Women's Center.....	7,000	7,000	-	-	7,000
Total Human Services.....	<u>834,961</u>	<u>834,961</u>	<u>721,303</u>	<u>270</u>	<u>113,388</u>
Library:					
Payroll.....	1,063,783	1,073,783	1,071,965	-	1,818
Expenditures.....	247,578	247,578	245,323	1,700	555
New Equipment.....	20,000	20,000	20,000	-	-
	<u>1,331,361</u>	<u>1,341,361</u>	<u>1,337,288</u>	<u>1,700</u>	<u>2,373</u>
Recreation:					
Payroll.....	61,263	61,263	61,263	-	-
Trustees of Bathing Beach:					
Payroll.....	15,553	15,553	14,286	-	1,267
Expenditures.....	5,925	5,925	4,957	-	968
	<u>21,478</u>	<u>21,478</u>	<u>19,243</u>	<u>-</u>	<u>2,235</u>
Historical Commission:					
Payroll.....	43,991	43,991	43,210	-	781
Expenditures.....	5,309	5,309	3,687	-	1,622
	<u>49,300</u>	<u>49,300</u>	<u>46,897</u>	<u>-</u>	<u>2,403</u>
Celebrations.....	11,950	11,950	11,407	-	543
Total Culture & Recreation.....	<u>1,475,352</u>	<u>1,485,352</u>	<u>1,476,098</u>	<u>1,700</u>	<u>7,554</u>
Debt Service:					
Principal.....	4,908,285	4,908,285	4,908,285	-	-
Interest.....	2,635,922	2,635,922	2,416,480	-	219,442
	<u>7,544,207</u>	<u>7,544,207</u>	<u>7,324,765</u>	<u>-</u>	<u>219,442</u>
Town Pension.....	3,874,209	3,874,209	3,873,150	-	1,059
Property and Liability Insurance.....	388,550	388,550	386,240	990	1,320
Employee Benefits.....	7,726,956	7,726,956	7,332,305	18,357	376,294
State and County Charges.....	756,830	756,830	756,830	-	-
Special Articles.....	23,810	31,501	7,870	-	23,631
TOTAL EXPENDITURES.....	<u>78,046,506</u>	<u>78,831,274</u>	<u>76,805,388</u>	<u>736,580</u>	<u>1,289,306</u>
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES.....	<u>(1,987,386)</u>	<u>(2,772,154)</u>	<u>11,615</u>	<u>(736,580)</u>	<u>2,047,189</u>
OTHER FINANCING SOURCES (USES):					
Sale of capital assets.....	1,250,000	1,250,000	1,250,000	-	-
Transfers in.....	536,557	536,557	648,043	-	(111,486)
Transfers out.....	(35,945)	(35,945)	(35,945)	-	-
TOTAL OTHER FINANCING SOURCES (USES).....	<u>1,750,612</u>	<u>1,750,612</u>	<u>1,862,098</u>	<u>-</u>	<u>(111,486)</u>
NET CHANGE IN FUND BALANCE.....	<u>(236,774)</u>	<u>(1,021,542)</u>	<u>1,873,713</u>	<u>(736,580)</u>	<u>1,935,703</u>
BUDGETARY FUND BALANCE, Beginning of year.....	<u>11,522,443</u>	<u>11,522,443</u>	<u>11,522,443</u>	<u>-</u>	<u>-</u>
BUDGETARY FUND BALANCE, End of year.....	<u>\$ 11,285,669</u>	<u>\$ 10,500,901</u>	<u>\$ 13,396,156</u>	<u>\$ (736,580)</u>	<u>\$ 1,935,703</u>

See notes to required supplementary information.

(Concluded)

Other Postemployment Benefit Plan Schedules

The Schedule of Funding Progress compares, over time, the actuarial accrued liability for benefits with the actuarial value of accumulated plan assets.

The Schedule of Employer Contributions compares, overtime, the annual required contributions to the actual contributions made.

The Schedule of Actuarial Methods and Assumptions presents factors that significantly affect the identification of trends in the amounts reported.

OTHER POSTEMPLOYMENT BENEFIT PLAN
SCHEDULE OF FUNDING PROGRESS AND EMPLOYER CONTRIBUTIONS

Schedule of Funding Progress

Actuarial Valuation Date	Actuarial Value of Assets (A)	Actuarial Accrued Liability (AAL) (B)	Unfunded AAL (UAAL) (B-A)	Funded Ratio (A/B)	Covered Payroll (C)	UAAL as a Percentage of Covered Payroll ((B-A)/C)
<u>Governmental Activities</u>						
6/30/2011	\$ 1,483,233	\$ 62,670,517	\$ 61,187,284	2.37%	\$ 41,124,073	148.79%
1/1/2009	246,535	114,530,349	114,283,814	0.22%	40,145,677	284.67%
<u>Business-Type Activities</u>						
1/1/2009	\$ 1,470,420	\$ 2,116,139	\$ 645,719	69.49%	\$ 2,271,331	28.43%
7/1/2006	-	1,953,952	1,953,952	0.00%	2,567,786	76.09%

Schedule of Employer Contributions

Year Ended	Annual Required Contribution	Actual Contributions Made	Percentage Contributed
<u>Governmental Activities</u>			
6/30/2011	\$ 4,635,730	\$ 4,173,586	90.0%
6/30/2010	7,623,057	3,762,682	49.4%
6/30/2009	7,381,254	3,784,092	51.3%
<u>Business-Type Activities</u>			
12/31/2010	\$ 124,004	\$ 104,945	84.6%
12/31/2009	112,794	1,549,434	1373.7%
12/31/2008	169,588	74,494	43.9%

The Town initially implemented GASB Statement No. 45 for the fiscal year ended June 30, 2009, and for the calendar year ended December 31, 2008.

See notes to required supplementary information.

OTHER POSTEMPLOYMENT BENEFIT PLAN
ACTUARIAL METHODS AND ASSUMPTIONS

Governmental Activities

Actuarial Methods:

Valuation date.....	June 30, 2011
Actuarial cost method.....	Projected Unit Credit
Amortization method.....	Amortization payments increasing at 4.0%, level % of payroll
Remaining amortization period.....	29 years as of July 1, 2011, closed
Asset valuation method.....	Market value

Actuarial Assumptions:

Investment rate of return.....	8.0% pre-funding scenario
Inflation rate.....	4.0%
Projected salary increases.....	4.0%
Medical/drug cost trend rate.....	8.0% decreasing by 0.5% for 7 years to an ultimate level of 5.0% per year

Business-Type Activities

Actuarial Methods:

Valuation date.....	January 1, 2009
Actuarial cost method.....	Projected Unit Credit
Amortization method.....	Amortization payments increasing at 4.5%, level % of payroll
Remaining amortization period.....	27 years as of July 1, 2011, closed
Asset valuation method.....	Market value

Actuarial Assumptions:

Investment rate of return.....	8.0% pre-funded scenario
Inflation rate.....	4.0%
Projected salary increases.....	4.0%
Medical/Drug cost trend rate.....	8.5% decreasing by 0.5% for 7 years to an ultimate level of 5.0% per year

Plan Membership:

	<u>Governmental Activities</u>	<u>Business-Type Activities</u>
Current retirees, beneficiaries, and dependents.....	646	29
Current active members.....	775	29
Total.....	<u>1,421</u>	<u>58</u>

See notes to required supplementary information.

NOTE A – STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

A. Budgetary Information

Municipal Law requires the adoption of a balanced budget that is approved at the Annual Town Meeting. The Town has an advisory committee that submits reports on proposed appropriations at Town Meetings.

The appropriated budget is prepared by fund, function and department. Transfers of appropriations among departments require the approval of Town Meeting.

The majority of appropriations are non-continuing which lapse at the end of each fiscal year. Others are continuing appropriations for which the governing body has authorized that an unspent balance from a prior fiscal year be carried forward and made available for spending in the current fiscal year. These carry forwards are included as part of the subsequent fiscal year’s original budget.

Generally, expenditures may not exceed the legal level of spending (salaries, expenses and capital) authorized for an appropriation account. However, the payment of debt service is statutorily required, regardless of whether such amounts are appropriated. Additionally, expenditures for disasters, natural or otherwise, and final judgments may exceed the level of spending authorized by two-thirds vote of the Board of Selectmen and written approval from the Massachusetts Department of Revenue. An annual budget is adopted for the general fund in conformity with the guidelines described above.

The original fiscal year 2011 general fund budget consisted of approximately \$78.1 million in appropriations and other amounts to be raised, including approximately \$868,000 in amounts carried over from previous fiscal years.

The Accounting Office has the responsibility to ensure that budgetary control is maintained. Budgetary control is exercised through the accounting system.

B. Budgetary - GAAP Reconciliation

For budgetary financial reporting purposes, the Uniform Municipal Accounting System basis of accounting (established by the Commonwealth) is followed, which differs from the GAAP basis of accounting. A reconciliation of budgetary-basis to GAAP-basis results for the general fund for the fiscal year ended June 30, 2011, is presented below:

Net change in fund balance - budgetary basis.....	\$ 1,873,713
<u>Perspective difference:</u>	
Activity of the stabilization fund recorded in the general fund for GAAP.....	109,940
<u>Basis of accounting differences:</u>	
Net change in recording tax refunds payable.....	(27,224)
Net change in recording accrued expenditures.....	(115,071)
Recognition of revenue for on-behalf payments.....	8,174,736
Recognition of expenditures for on-behalf payments.....	<u>(8,174,736)</u>
Net change in fund balance - GAAP basis.....	<u>\$ 1,841,358</u>

C. Excess of Expenditures over Appropriations

For the fiscal year ended June 30, 2011, expenditures exceeded appropriations for Treasurer's tax titles and school department payroll, in the amounts of \$3,301 and \$57,376, respectively. These over-expenditures will be funded by available funds during fiscal year 2012.

NOTE B – OTHER POSTEMPLOYMENT BENEFITS

The Town administers a single-employer defined benefit healthcare plan ("The Other Postemployment Benefit Plan"). The plan provides lifetime healthcare and life insurance for eligible retirees and their spouses through the Town's group health insurance plan, which covers both active and retired members.

The Town currently finances its other postemployment benefits (OPEB) on combined pre-funded and a pay-as-you-go basis. As a result, the funded ratio (actuarial value of assets expressed as a percentage of the actuarially accrued liability) was .22% and 69.49% for governmental and business-type activities, respectively. In accordance with Governmental Accounting Standards, the Town has recorded its OPEB cost equal to the actuarial determined annual required contribution (ARC) which includes the normal cost of providing benefits for the year and a component for the amortization of the total unfunded actuarial accrued liability of the plan.

The Schedule of Funding Progress presents multi-year trend information which compares, over time, the actuarially accrued liability for benefits with the actuarial value of accumulated plan assets. Since this is the Town's initial year of implementation of GASB Statement 45, information for prior years is not available.

Projections for benefits for financial reporting purposes are based on the substantive plan and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefits costs between the employer and the plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

The Schedule of Actuarial Methods and Assumptions presents factors that significantly affect the identification of trends in the amounts reported.