

# Minutes of the Hingham Personnel Board

**Thursday January 13, 2022**

The Personnel Board met remotely via Zoom, as an alternative means of public access pursuant to an Order issued by the Governor of Massachusetts dated March 12, 2020 suspending certain provisions of the Open Meeting Law. The Zoom meeting took place on Thursday January 13, 2022. Present on the video/call were David Pace, Chairperson, Russell Conn, Karen Johnson, Jack Manning and Courtney Orwig. Lisa Campbell, HR Director, David Jones, Chief of Police, and Ryan O'Shea, Deputy Chief of Police were also present on the video/call.

1. David Pace called the meeting to order at 6:12 pm.
2. The Minutes from the Personnel Board meeting held on December 9, 2021 were reviewed and upon motion duly made and seconded, it was:

**VOTED:** To approve the Minutes from the Personnel Board meeting held on December 9, 2021.

3. The Board considered a request from the Chief of Police to create the job description for a Community Crisis Response Clinician and place it on the GovHR salary scale at Grade 9. After discussion and upon motion duly made and seconded, it was:

**VOTED:** To approve the Community Crisis Response Clinician job description as presented at the meeting and place the Community Crisis Response Clinician at Grade 9.

4. HR Director Lisa Campbell then provided HR updates, including the recent hiring of a Zoning Administrator and candidate searches for a Land Use Development Coordinator and Transportation Coordinator position.
5. The Board then voted to go into Executive Session and not resume in Open Session for the purpose of discussing strategy related to collective bargaining negotiations with Firefighters Association, IAFF, Local 2398 Union, Hingham Library Staff Association Local 888, S. E.I.U., AFL CIO Union; New England Police Benevolent Association, Inc. Union; Hingham Police Superior Officers Union and the Teamsters, Local 25 Union, the public discussion of which may be detrimental to the Board's bargaining position. David Pace- Aye, Russell Conn- Aye, Karen Johnson- Aye, Jack Manning- Aye, Courtney Orwig- Aye.

There being no further business before the Board, the meeting adjourned at 6:38 p.m.

The next meeting of the Personnel Board will be held on Thursday, February 17, 2022 at 6:00 pm.

Respectfully submitted,

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Courtney A. Orwig

Personnel Board Member