

Minutes of the Hingham Personnel Board

Thursday February 17, 2022

The Personnel Board met remotely via Zoom, as an alternative means of public access pursuant to an Order issued by the Governor of Massachusetts dated March 12, 2020 suspending certain provisions of the Open Meeting Law. The Zoom meeting took place on Thursday February 17, 2022. Present on the video/call were Russell Conn, Karen Johnson, Jack Manning and Courtney Orwig. Lisa Campbell, HR Director, Art Robert, Assistant Town Administrator, Operations, Jen Oram, Zoning Administrator and Eleanor MacKay (who accepted the Land Use and Development Coordinator position) were also present on the video/call.

1. Jack Manning called the meeting to order at 6:07 pm.
2. The Board considered a request from the Town Administrator to hire a Land Use and Development Coordinator at Grade 4, Step 3 of the salary schedule and to grant the Land Use and Development Coordinator position an additional week of vacation time. After discussion and upon motion duly made and seconded, it was:

VOTED: To approve the hire of the Land Use and Development Coordinator position at Grade 4, Step 3 of the GovHR salary scale.

VOTED: To approve an additional week of vacation time, from two to three weeks, for the Land Use and Development Coordinator position effective as of her hire date.

3. The Minutes from the Personnel Board meeting held on January 13, 2022 were reviewed and upon motion duly made and seconded, it was:

VOTED: To approve the Minutes from the Personnel Board meeting held on January 13, 2022.

4. HR Director Lisa Campbell then provided HR updates, including work updating the collective bargaining agreements with gender neutral terms pursuant to Article 21.
5. The Board then voted to go into Executive Session and not resume in Open Session for the purpose of discussing strategy related to collective bargaining negotiations with Firefighters Association, IAFF, Local 2398 Union, Hingham Library Staff Association Local 888, S. E.I.U., AFL CIO Union; New England Police Benevolent Association, Inc. Union; Hingham Police Superior Officers Union and the Teamsters, Local 25 Union, the public

discussion of which may be detrimental to the Board's bargaining position. Russell Conn- Aye, Karen Johnson- Aye, Courtney Orwig- Aye.

There being no further business before the Board, the meeting adjourned at 6:51 p.m. The next meeting of the Personnel Board will be held on Thursday, March 10, 2022 at 6:00 pm.

Respectfully submitted,

Courtney A. Orwig

Personnel Board Member