

	Policy Goal	Draft Recommendation	Notes
Sustainability Reconsideration	Policy 2-B: Reduce energy and water consumption by residents, businesses, and town government.	1. Better enforce existing anti-idling laws, particularly in school zones, with signage and ticketing. Take advantage of the free anti-idling resources of the MA DEP "Green Team."	Concerns about enforcement and uneven enforcement; signage already exists; Original text rejected 12-2; Edited text rejected 10-4
	Policy 2-D: Establish goals to achieve Carbon Neutral status by 2050.	2. Conduct a Greenhouse Gas (GHG) inventory, counting and analyzing the emissions that need to be eliminated and options for doing so.	Committee edited Goal 2-D3 to incorporate a reference to this issue and did not vote on this recommendation as written.
	Policy 2-E: Enhance public access to the harbor and its amenities while protecting the coastline.	3. Redesign and restore the wharves and related harbor infrastructure to be more resilient in the face of projected sea-level rise, including options for floating and retreating over time.	Committee held this Recommendation for further discussion.)
	Policy 2-C: Protect critical public infrastructure along the coast from sea level rise	4. Increase the height of the existing seawalls, other coastal stabilization structures, and adjacent upland; continue ongoing maintenance of existing seawalls and related structures; work with private property owners to improve private seawalls and related structures; and maximize the protective ecosystem functions of adjacent salt marshes and other natural resources.	Tabled on 11/12; Considered very broad and potentially costly; private ownership rights issues; currently town by-law prohibits what is being proposed.

	Policy Goal	Draft Recommendation	Notes
Diversity, Equity & Inclusion	New Policy 1-F: Value diversity and inclusiveness in our community.	5. Actively recruit and encourage racially and ethnically diverse Town employees and volunteers.	Liza suggested revision: Actively recruit and hire underrepresented populations to achieve diversity of Town employees and volunteers.
	New Policy 1-F: Value diversity and inclusiveness in our community.	6. Encourage a community of inclusion by supporting community and citizen initiatives to increase Hingham's social, racial, and ethnic diversity. Current examples of community efforts include the Hingham Unity Council and the HPS Equity and Inclusion Plan.	Liza suggested revision: Acknowledge Hingham's history of challenging inclusiveness. Address needs of underrepresented and underserved populations by developing Town and School Equity and Inclusion plans including religious organizations and community groups such as the Hingham Unity Council.
	New Policy 1-F: Value diversity and inclusiveness in our community.	7. Liza suggested addition: Support the town's 50+ year commitment to welcoming METCO students and families in Hingham Public Schools.	

<p>Policy 7-A: Conduct long-range capital planning and service delivery with the foresight to anticipate and address future needs.</p>	<p>8. Investigate opportunities to follow models used at the state level to include diversity, equity, and inclusion for public procurements, capital projects, and public private partnerships.</p>	<p>Liza suggested revision: Investigate opportunities to leverage State grants, programs and follow models used at state level to include diversity, equity, and inclusion for public-private partnerships.</p>
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Previously Tabled Recommendations	Policy Goal	Draft Recommendation	Notes
	<p>Policy 1-B: Provide stewardship of priority open space and natural resources area, connecting passive and active recreation lands wherever appropriate and possible.</p>	<p>9. Develop plans and appropriate funds to acquire land that connects existing open space parcels when they become available.</p>	<p>Committee discussed the competing priorities of maintaining existing open space versus acquiring more.)</p>
	<p>Policy 1-B: Provide stewardship of priority open space and natural resources area, connecting passive and active recreation lands wherever appropriate and possible.</p>	<p>10. Establish a policy regarding the design of public playgrounds, with a focus on using recyclable/renewable materials.</p>	<p>Committee discussed the tension between recyclable materials & ADA accessibility along with the recent debate over a playground in Center.</p>
	<p>Policy 1-E: Facilitate open communication and coordination among all town boards and committees to advance the Master Plan's goals and better serve the residents.</p>	<p>11. Develop a staffing plan and budget to televise Town Meetings, continue to use Zoom or other remote participation tools to include more residents in Town governance, and keep the Town website updated to centralize and disseminate information.</p>	<p>Committee discussed the need for more generic language</p>
	<p>Policy 6-D: Support the health and wellness of the most vulnerable residents in Hingham.</p>	<p>12. Explore the regulatory landscape for a community paramedicine program. Paramedics and EMTs may be deployed to conduct preventive care to vulnerable residents to reduce preventable accidents and trips to the hospital. Such programs are in their early phases, and Hingham should monitor their legal status and success in Massachusetts.</p>	<p>Committee needed more information on regulations and where such programs are currently being deployed.</p>
	<p>Policy 4-A: Provide for the development of housing appropriately designed, managed, and located for older adults and people with disabilities.</p>	<p>13. Identify "edge residential" areas adjacent to business districts for small-scale congregate dwellings and other types of "missing middle" housing.</p>	<p>Considered too broad; needs clarification; does congregate housing belong with "missing middle"</p>